

A better way to evaluate and select a PEO, Payroll, or HR Partner.

Wander PEO Collective helps growing businesses evaluate, compare, negotiate and implement PEO solutions. We work across the marketplace to find the right fit for your workforce, benefits strategy, risk profile, technology needs and budget.

HOW WE HELP

Strategy & needs assessment

We learn how your business operates today and where it is going - including payroll, HR, benefits, compliance, workers' compensation, employee locations and service expectations.

PEO search & RFP management

We identify providers that fit your profile, coordinate submissions, collect required data and work directly with sales and underwriting teams so you do not have to manage multiple processes.

Benefits & cost analysis

We compare medical and ancillary plans, employer and employee costs, networks, administrative fees, workers' compensation and other expenses to understand the real financial impact.

Side-by-side comparison

We organize proposals around the factors that matter: service model, technology, benefits, HR support, compliance, 401(k), integrations, pricing, contract terms and scalability.

Negotiation & due diligence

We clarify proposals and negotiate where opportunities exist - from administrative pricing and implementation fees to benefits, incentives and contract terms.

Implementation & ongoing advocacy

We stay involved through transition, payroll and benefits setup, 401(k) coordination and implementation - and remain a resource as your business, pricing and service needs change.

WHAT WE EVALUATE

- Payroll & HR administration
- Medical, dental & vision
- Life & disability benefits
- Workers' compensation
- Multi-state compliance
- 401(k) capabilities
- Technology & integrations
- Service model & support
- PEO fees & total cost
- Contract terms
- EOR / global employment

One point of contact.

Multiple PEO options.

No need to manage competing sales teams.

Independent guidance. Multiple providers. One relationship.

From discovery and RFP through negotiation, implementation and ongoing support.

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